DAKOTA COUNTY TECHNICAL COLLEGE
Chapter 1 – College Organization and Administration
   Section B – Equal Education and Employment Opportunity
   1B.2 – Affirmative Action in Employment

Dakota County Technical College will implement and maintain an affirmative action program that takes measures to eliminate internal barriers to equal opportunity and that strives to remedy the historical under representation in the employment, retention, and promotion of qualified persons with disabilities, persons of color, and women.

It is Dakota County Technical College’s policy to actively pursue equal employment practices during all phases of the employment process. In that spirit, Dakota County Technical College will continue to seek opportunities to maximize the selection and retention of protected group employees by:

- Continuing to recruit protected group applicants;
- Continuing affirmative action training for employees, with an emphasis on those serving on selection committees; and
- Supporting affirmative measures to retain protected group employees.

Reference: MnSCU Policy 1B.2
Date of Revision: December 9, 2009