Dakota County Technical College recognizes that each employee (including administration, faculty, staff and student workers) is responsible for both the integrity and the consequences of his or her own actions. The highest standards of honesty, integrity, and fairness must be followed by each and every employee when engaging in any activity concerning the college, particularly in relationships with students, customers, competitors, suppliers, the public, and other employees.

Furthermore, DCTC expects that no employee will knowingly undertake any activity while on college premises or rented or leased facilities, or while engaging in college business, that is (or give the appearance of being) improper, illegal, immoral, or that could in any way harm or embarrass the college or its employees.

DCTC, as part of the Minnesota State Colleges and Universities (MnSCU), operates under the direction of the Board of Trustees. College employees, including student employees, are subject to all provisions of Board Procedure 1C.0.1 – Employee Code of Conduct. This procedure establishes the code of conduct expected of all employees of MnSCU, including administrators, faculty, staff, and student employees, whether full or part-time, temporary or unlimited. It is expected that all employees be familiar with MnSCU Board Procedure 1C.0.1.

In addition to the MnSCU Employee Code of Conduct, employees are subject to general standards of conduct for employees and are expected to meet any professional standards of conduct or ethical requirements applicable to their discipline.

References:
- MnSCU Board Procedure 1C.0.1 – Employee Code of Conduct
- Minnesota Statutes 15.43
- Minnesota Statutes 43A.32 and 43A.38

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