

## **DCTC Policy 2.15 Health and Safety**

### **Part 1. Policy Statement.**

The requirements for maintaining a safe and healthful place for students to learn and staff to work is the responsibility of all college personnel and students. Facilities and grounds within Dakota County Technical College (DCTC) must be free from hazards that are likely to cause injury or death to students, staff or visitors.

DCTC recognizes the Occupational Safety and Health Act of 1970 (OSHA) and associated state and local legislation (MOSHA) to be appropriate to and consistent with the purposes of the College. The application of certain of these federal and state safety standards for working conditions, structural limits and acceptable work practices shall be continuous and an integral part of the College organization, and they shall serve as the guidelines for college personnel and student safety performance in the classrooms, laboratories and on the job.

It shall, therefore, be the policy of the College to take all practical steps to safeguard employees and students from accidents and to maintain at all times an effective safety and health organization.

All college staff and students should develop a proper safety attitude through a continuous safety education program. The following action guidelines will help foster a proper safety attitude:

1. Orient college personnel and students to the occupational college safety operation and the legal requirements pertaining to both industry and college safety.
2. Develop with the College personnel and students' positive safety attitudes and the technical and theoretical skills necessary to use tools and machinery safely.
3. Develop within college personnel and students the ability to recognize and modify existing safety and health hazards in the learning and work place.
4. Develop or modify college personnel and student safety attitudes and work habits so that students and staff will perform in a safe manner both on and off the job and/or in college.

Effective supervision of students shall remain in force whenever students are on campus or under guidance and direction of college personnel. Student safety and health shall be an integral part of the curriculum at all levels of instruction and competencies.

It is the responsibility of all college employees to have knowledge of the health and safety laws as they pertain to their program and/or job.

In an effort to develop and carry out a comprehensive college wide Safety Program there shall be formed a college Safety Committee to work under the guidance of the College administration. The Safety Committee shall have a representative membership of students, instructional staff, building and grounds, administration and supervisors. The committee membership shall also be representative of all college divisions.

#### Crisis Intervention

Dakota County Technical College recognizes that there are a variety of social and psychological factors that may impact students and place them at-risk in the learning process. These concerns include, but are not limited to, variables such as: (1) serious or life-threatening injuries; (2) abuse and neglect; (3) suspected chemical abuse; (4) stress, depression, suicide, and other psychiatric emergencies; (5) violence; (6) untimely death, and (7) disasters and other unique crisis situations.

Dakota County Technical College is committed to providing a healthy learning environment that seeks to reduce the impact of these conditions through prevention, intervention and post-prevention programming.

Dakota County Technical College is committed to active involvement in community-wide efforts to reduce the negative impact of these conditions, and to promote psychological health and wellness.

Therefore, the college is to develop and maintain a college-wide crisis response plan which includes: (1) prevention, intervention and post-prevention programming; (2) related in-service for college personnel; (3) community involvement as appropriate (4) Pandemic Plan.

At end: In policies yet to be touched folder

#### **Related Documents:**

- N/A

**Responsible Administrator: N/A**

#### **Policy History:**

Date of Adoption: 02/01/1996

Last Revision Date: 05/23/2017

Date most recent policy changes go into effect: 05/23/2017

#### **Date and Subject of Revisions:**

05/23/2017 – Updated format of policy