MULTICULTURAL MANAGEMENT

Delivery: Evening and Online Classes
Start: Fall, Spring or Summer Session, Full- or Part-Time

Outcomes

Multicultural Human Resources Management Diploma . . 33 cr.
Multicultural Leadership Diploma . . . . . 33 cr.
Multicultural Supervision Certificate. . . . . 14 cr.

Major Description

These diplomas and certificate provide students with the awareness, knowledge, skills and abilities necessary to succeed in today's multicultural work environments. Students learn to develop a unique set of multicultural supervision competencies, which can be universally applied to global and local organizations in the profit, non-profit and public sectors .

Work Environment

Graduates with this training perform successfully in leadership positions in multicultural agencies, companies, corporations and organizations in the public, private and nonprofit sectors.

Potential Job Titles

- Team Leader
- Supervisor
- Manager
- Production Foreman
- Diversity Coordinator
- Human Resources Manager
- Frontline Supervisor
- Non-Profit Director

Salary Data

- Average Wage: $24.86/hour
- Top Earners: $36.07/hour

MULTICULTURAL HUMAN RESOURCE MANAGEMENT – DIPLOMA

BUSN1100	Human Resource Management	3
BUSN1110	Business Law & Ethics	3
BUSN1120	Managing Performance	3
BUSN1130	Risk Management	2
BUSN1140	Training & Developing Employees	3
BUSN1240	Creativity and Problem Solving	2
BUSN1300	Multicultural Mentoring I	2
BUSN1310	Multicultural Mentoring II	1
BUSN1320	Managing Diversity	3
BUSN1330	Leading a Multicultural Workforce	3
BUSN1340	International Business	3
BUSN1350	Multicultural Conflict Resolution	2
	Total Credits	**30**

General Education

SPEE1020	Interpersonal Communication	3
	Total Credits	**3**
	TOTAL PROGRAM REQUIREMENTS	**33**

MULTICULTURAL LEADERSHIP – DIPLOMA

BUSN1000	Fondations of Management	3
BUSN1010	Leadership	3
BUSN1020	Management Effectiveness	3
BUSN1030	Financial Management	2
BUSN1040	Organizational Behavior	3
BUSN1240	Creativity and Problem Solving	2
BUSN1300	Multicultural Mentoring I	2
BUSN1310	Multicultural Mentoring II	1
BUSN1320	Managing Diversity	3
BUSN1330	Leading a Multicultural Workforce	3
BUSN1340	International Business	3
BUSN1350	Multicultural Conflict Resolution	2
	Total Credits	**30**

General Education

SPEE1020	Interpersonal Communication	3
	Total Credits	**3**
	TOTAL PROGRAM REQUIREMENTS	**33**

MULTICULTURAL SUPERVISION – CERTIFICATE

BUSN1300	Multicultural Mentoring I	2
BUSN1310	Multicultural Mentoring II	1
BUSN1320	Managing Diversity	3
BUSN1330	Leading a Multicultural Workforce	3
BUSN1340	International Business	3
BUSN1350	Multicultural Conflict Resolution	2
	Total Credits	**14**

DAKOTA COUNTY
TECHNICAL COLLEGE

Real Education. Real Results.

2015-2016 CATALOG

DCTC IS A MEMBER OF THE MINNESOTA STATE COLLEGES AND UNIVERSITIES SYSTEM AND AN AFFIRMATIVE ACTION, EQUAL OPPORTUNITY EMPLOYER AND EDUCATOR.