SUPERVISORY MANAGEMENT

Delivery: Evening and Online Classes
Start: Fall, Spring or Summer Session, Full- or Part-Time
Location: Apple Valley Site

Outcomes

Supervisory Management A.A.S. Degree . . . . . 60 cr.
Supervisory Leadership Certificate . . . . . 17 cr.
Human Resource Development Certificate . . . . . 17 cr.
Quality Improvement Certificate . . . . . 16 cr.
Multicultural Supervision Certificate . . . . . 14 cr.

Major Description

This program provides working adults with the skills and knowledge necessary to succeed in today's increasingly competitive business environment. Skills learned are universal and can be applied to business entrepreneurship or any type of business or enterprise, including manufacturing, event hospitality, retail, health services and other for-profit and nonprofit organizations. Students can individualize their degrees by selecting an emphasis area through the completion of two of the following certificates:

- Human Resources
- Multicultural Supervision
- Quality Improvement

Work Environment

Graduates with this training perform successfully in leadership positions in entrepreneurial enterprises, government agencies, companies, corporations and organizations in the public, private and nonprofit sectors.

Potential Job Titles

- Team Leader
- Supervisor
- Manager
- Human Resources Specialist/Manager
- Quality Specialist
- Event Manager

Salary Data

- Average wage: $24.86/hour
- Top earners: $36.07/hour

SUPERVISORY MANAGEMENT – A.A.S. DEGREE

SMGT1000	Principles of Supervision	3
SMGT1022	Leadership	3
SMGT1028	Management Effectiveness	3
SMGT1601	Financial Management	2
SMGT1776	Organizational Behavior	3
	Total Credits	**14**

Technical Emphasis ††

Choose two of the following emphasis area certificates:	
Human Resource Development Certificate	14
Multicultural Supervision Certificate	14
Quality Improvement Certificate	14
Total Credits	**28**

Graduation Project or Internship

Choose one of the following:	
Graduation Project *	3
Internship	3
Total Credits	**3**

General Education

ENGL1150	Composition I	3
SPEE1020	Interpersonal Communication	3
	Science or Math (MnTC Goal 3 or 4)	3
	General Education Electives**	6
	Total Credits	**15**
	TOTAL PROGRAM REQUIREMENTS	**60**

†† Students must select two of the emphasis options listed on the following page to complete their technical emphasis.

** Graduation Project must have advisor approval and registration in the last semester of attendance. See advisor for details.*

*** Select General Education electives from any MnTC goal area.*

HUMAN RESOURCE DEVELOPMENT – CERTIFICATE ††

SMGT1033	Business Law & Ethics	3
SMGT1405	Managing Performance	3
SMGT1443	Human Resource Management	3
SMGT1470	Safety and Compliance Management	2
SMGT1875	Training and Developing Employees	3
	Total Credits	**14**

General Education

SPEE1020	Interpersonal Communication	3
	Total Credits	**3**
	TOTAL PROGRAM REQUIREMENTS	**17**

MULTICULTURAL SUPERVISION – CERTIFICATE ††

SMGT2105	Managing Diversity	3
SMGT2110	Leading a Muticultural Workforce	3
SMGT2115	Multicultural Mentorship I	2
SMGT2116	Multicultural Mentorship II	1
SMGT2120	Multicultural Conflict Resolution	2
SMGT2125	International Business	3
	Total Credits	**14**
	TOTAL PROGRAM REQUIREMENTS	**14**

QUALITY IMPROVEMENT – CERTIFICATE ††

SMGT1206	Quality Management	3
SMGT1235	Project Management	3
SMGT1242	Effective Business Communications	3
SMGT1280	Operations Management	3
SMGT2130	Creativity and Problem Solving	2
	Total Credits	**14**

General Education

ENGL1150	Composition I	3
	Total Credits	**3**
	TOTAL PROGRAM REQUIREMENTS	**17**

SUPERVISORY LEADERSHIP – CERTIFICATE

SMGT1000	Principles of Supervision	3
SMGT1022	Leadership	3
SMGT1028	Management Effectiveness	3
SMGT1601	Financial Management	2
SMGT1776	Organizational Behavior	3
	General Education Elective**	3
	Total Credits	**17**
	TOTAL PROGRAM REQUIREMENTS	**17**

DAKOTA COUNTY
TECHNICAL COLLEGE

Real Education. Real Results.

2013-2014 CATALOG

DCTC IS A MEMBER OF THE MINNESOTA STATE COLLEGES AND UNIVERSITIES SYSTEM AND AN AFFIRMATIVE ACTION, EQUAL OPPORTUNITY EMPLOYER AND EDUCATOR.