



Successful Career Advancement Starts with You! Join Us to Learn and Earn a Certificate.
Check out the Calendar of Events and showcase how you have what it takes to thrive on the job!

Employers have identified eight National Association of Colleges and Employers (NACE) Career Readiness Competencies needed in recent college graduates. Studies find students overrate themselves.

<p>70.1%</p> <p>Percent of employers who rate students as very/extremely proficient in teamwork competency <u>Job Outlook 2019</u></p>	<p>90.9%</p> <p>Percent of students rate themselves as very/extremely proficient in teamwork <u>2018 Student Survey Report</u></p>	<p>100%</p> <p>Percent of employers believe critical thinking/problem solving is very to extremely essential in new hires <u>Job Outlook 2019</u></p>	<p>93.8%</p> <p>Percent of students who rate themselves as very/extremely proficient in critical thinking <u>2018 Student Survey Report</u></p>	<p>94.7%</p> <p>Percent of students rate themselves as very/extremely proficient in professionalism/work ethic <u>2018 Student Survey Report</u></p>
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All employer ratings on students' readiness for work choose to place students in ranges between "somewhat proficient" and "very proficient."

Career readiness is about building up and demonstrating skills, knowledge and practices that broadly prepare college graduates for a successful transition into the workplace. These competencies are:

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| 1. Critical Thinking/Problem-Solving | 5. Leadership |
| 2. Oral/Written Communication | 6. Professionalism/Work Ethic |
| 3. Teamwork/Collaboration | 7. Career Management |
| 4. Digital Technology | 8. Global/Multicultural Fluency |



Complete 4 Career Readiness Competency activities a semester for your Career Leadership Certificate. Verify your participation by signing in at in-person sessions or arrange with us individually.

Other ways to earn the Certificate are to complete an individual appointment with the Career and Transfer Resource Center Director, Jessica, or our Assistant, Marie, to fulfill any of the 8 Competency areas with specific activities; such as, create a resume, cover letter, develop your LinkedIn, do a mock interview, and related areas like learn salary negotiation techniques for current or new positions.

Employers look for proof you have higher levels of professionalism than has been expected of new graduates in the past. Add the Certificate to your resume and stand out as THE candidate they want to hire!

Look for fun DCTC swag give-aways at our events and contact us for more information.

DCTC is an affirmative action, equal opportunity employer and educator.

This information is available in an alternate format by calling 651-423-8469 or TTY/Minnesota Relay at 1-800-627-3529.



Earn your Career Leadership Certificate by attending 4 below events and/or see us in our 2-202 office.

Date			Activity Time Location
Sept.	15	Sun.	Out of the Darkness Suicide Awareness and Prevention Walk 9 a.m. Como Park Pavilion COMPETENCY #3 Teamwork/Collaboration Join the Lions Club to volunteer in supporting suicide awareness on the Out of the Darkness walk.
	18	Wed.	Let's Work on our Global Citizenship 11:30 a.m. – 1 p.m. 1-630 COMPETENCY #8 Global/Multicultural Join us for the Multicultural Student Leadership Association's first event of the year! MSLA is here to enhance our cultural fluency to become better professionals in the 21st century. All students, staff, and faculty welcome!
	23	Mon.	Visit Employer: General Mills Corporation (Sign Up Required) 11 a.m. – 1 p.m. Van Travel COMPETENCY #7 Career Management Gen Mills maintains over 100 great brands in more than 100 countries on six continents. Join us for a tour of their world headquarters to see firsthand the inner-workings of a Fortune 500 company, plus meet professionals.
	27	Fri.	Employers' Job Search Tips & Tricks 10-11 a.m. & 11:30-12:30 p.m. Dakota Room COMPETENCY# 6 Professionalism Join Comcast, Caribou Coffee, and YMCA HR reps to learn how to lead the pack as the top candidate with any employer!
	30	Mon.	Business Etiquette Luncheon (Sign Up Required) 11:00 a.m. – 12:30 p.m. Dakota Room COMPETENCY #6 Professionalism Join us to eat, while you learn from two career experts the basics of proper business lunch etiquette.
Oct.	1	Tues.	Managing Emotions for Success 9-10 a.m. Dakota Room B COMPETENCY #6 Professionalism Think of a recent conflict in which you felt intense emotion. When did it interfere in your school and/or work life? Emotions effect the progress and outcome of a conflict; now identify ways to manage them with DCTC faculty, Dr. Harold Torrence.
	4	Fri.	Ally Training 7:45 a.m. – 10 a.m. Dakota Room A COMPETENCY #8 Global/Multicultural Attend to learn more about becoming an ally and supporting the LGBTQ+ community. Sponsored by DCTC's Equity & Inclusion office.
	8	Tues.	Staying Well in a Chaotic World 11 a.m. – 12 p.m. Dakota Room B COMPETENCY #6 Professionalism Anika Stafford from Student Affairs will explain the importance of providing appropriate self-nourishment for our mind, body, and spirit. Optimize health, productivity, and maintain emotional balance by learning simple routines.
	10	Thurs.	Blood Drive – Sponsored by Student Senate 8 a.m. – 1 p.m. Dakota Room COMPETENCY #5 Leadership Make a difference and donate blood through the Red Cross as a volunteer!
	17	Thurs.	Habitat for Humanity - Sponsored by the Lions Club Contact brett.kolles@dctc.edu for info COMPETENCY #5 Leadership Join the Lions club to volunteer for one day to help build a home (e.g., sheet rock, siding, deck) for a family in need.
	31	Thurs.	Industry Career Fair 10:30 a.m. – 12 p.m. Central Commons East COMPETENCY #7 Career Management All students/alumni invited. Connect with employers: Electrical Construction/Maint, Industrial Eng Tech, HVAC/R and Welding.
Nov.	6	Wed.	LinkedIn: Build A Profile & Now What? 10 – 11 a.m. Dakota Room A COMPETENCY #4 Digital Technology Get noticed, HR and hiring managers are using LinkedIn. 50% US college graduates, 575+ Million LinkedIn users globally.
	13	Wed.	Military Appreciation Week Keynote Speaker 1 p.m. Dakota Room COMPETENCY #8 Global/Multicultural Dexter is a veteran of the U.S. Navy and Army. Having served for 18+ years including military service and training, Dexter deployed three times. He will talk frankly about the realities of returning home after combat.
	14	Thurs.	Financial Freedom in Layman's Terms 12 – 1 p.m. Dakota Room B COMPETENCY #1 Critical Thinking/Problem-Solving The organization Osiris will educate us: Conversation on legit ways one can begin to work towards living the financial life one envisions once the degree is earned.
	19	Tues.	Health Care Career Fair 11:30 a.m. – 1 p.m. Central Commons East COMPETENCY #7 Career Management Our campus-wide fair is coming. Meet with a large number of medical-related employers for openings.
	20	Wed.	Conflict Resolution / Non-Violent Communication 12 – 1:30 p.m. Dakota Room B COMPETENCY #1 Critical Thinking/Problem Solving At some point conflict is inevitable. We'll focus on helping participants gain tools for defining problems, choosing a strategy, showing respect, listening to others and learning to appreciate cultural differences.