

DCTC Policy 4.19 Employee Time Off for Union Negotiation Activities

Part 1. Policy Statement.

Section 1. Statutory: Pursuant to Minnesota Stat. §179A.07, Subd. 6, the college will provide reasonable time off to employees who are elected officers or appointed representatives of a Union to conduct the duties of the exclusive representative in connection with negotiations, mediation or arbitration activities between the state of Minnesota and the bargaining group. Except as otherwise provided, such time off will be without pay.

Section 2. Request for Leave: An employee seeking leave pursuant to this policy shall make timely written request to the college supervisor or Vice President of Academic & Student Affairs for such leave.

Part 2. Definitions. (if any, otherwise remove this section)

At end:

Related Documents:

- DCTC Procedure <# - Name>
- State & Minnesota State Policies and Procedures
- Federal & State Laws and Regulations
-

Responsible Administrator: <Administrator's Title>

Policy History:

Date of Adoption: 02/01/1996

Last Revision Date: 05/30/2017

Date most recent policy revisions go into effect: 05/30/2017

Date and Subject of Revisions:

05/30/2017 - Updated title and history