

DCTC Policy 4.22 Safety and Health of College Personnel

Part 1. Policy Statement.

The requirements for maintaining a safe and healthful place for students to learn and staff to work is the responsibility of all college personnel and students. Facilities and grounds within the college must be free from hazards which are likely to cause injury or death to students, college personnel, or visitors.

All college staff and students should develop a proper safety attitude through a continuous safety education program. The following action guidelines will help foster a proper safety attitude:

1. Orient college personnel and students to the industrial and college safety operation and the legal requirements pertaining to both industry and college safety.
2. Develop within the college personnel and students positive safety attitudes and the technical and theoretical skills necessary to use tools and machinery safely.
3. Develop within college personnel and students the ability to recognize and modify existing safety and health hazards in the work place.
4. Develop or modify college personnel and student safety attitudes and work habits so that students and staff will perform in a safe manner both on and off the job and/or in college.

It shall therefore be the policy of the college to take all practical steps to safeguard employees and students from accidents and to maintain at all times an effective safety and health organization.

Effective supervision of students shall remain in force whenever students are on campus or under supervision of school personnel. Student safety and health shall be an integral part of the curriculum at all levels of instruction.

The college recognizes the Occupational Safety and Health Act of 1970 (OSHA) and associated state and local legislation (MOSHA) to be appropriate to and consistent with the purposes of the college. The application of certain of these federal and state safety standards for working conditions, structural limits and acceptable work practices shall be continuous and an integral part of the college organizations, and they shall serve as the guidelines for college personnel and student safety performance in the classrooms, laboratories and on the job.

It is the responsibility of all college employees to have knowledge of the health and safety laws as they pertain to their program and/or job.

In an effort to develop and carry out a comprehensive college-wide Safety Program, there shall be formed a college Safety Committee to work under the guidance of college Administration. The Safety Committee shall have a representative membership of students, instructional staff, Operations,

Administration and Supervisors. The committee membership shall also be representative of all college divisions.

Part 2. Definitions. (if any, otherwise remove this section)

At end:

Related Documents:

- DCTC Procedure <# - Name>
- State & Minnesota State Policies and Procedures
- Federal & State Laws and Regulations
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Responsible Administrator: <Administrator's Title>

Policy History:

Date of Adoption: 02/01/1996

Last Revision Date: 05/30/2017

Date most recent policy revisions go into effect: 05/30/2017

Date and Subject of Revisions:

05/30/2017 - Updated title and history and changed MNSCU reference to Minnesota State