About DCTC Beyond the Yellow Ribbon Challenge Coins
Challenge coins are given to veterans, service members, and their dependents utilizing military benefits upon the completion of a degree or diploma at Dakota County Technical College. They may also be awarded to employees who have demonstrated outstanding support of student-veterans, service members, and their families.

Process for Awarding Challenge Coins to Employees
1. Faculty, staff, administrators, students, and alumni can nominate an employee for a challenge coin.
2. Nominations are submitted via nomination form to Beyond the Yellow Ribbon (B TYR) Committee.
3. B TYR Committee reviews nominations, adds additional information known about the nominee’s work with veterans, and is encouraged to work with the nominee to ensure a comprehensive nomination.
4. B TYR Committee members (all or sub-group) rate nominations based on criteria rating scale. Nominees who are also members of the B TYR committee shall not rate themselves. The sum of all rater’s scores will be averaged to determine the total score per nominee.
5. A maximum of five coins shall be awarded per year. Coins will awarded in order of highest total score.
6. Nominations not awarded shall be kept on file and re-evaluated the following year.
7. It is recommended to publicize recipients and their work with veterans, add their name and summary of nomination on Veterans Services webpage, provide them with a certificate of appreciation, and recognize them at campus events or in-service.

Criteria for Awarding Challenge Coins
1. Supporting the retention and academic success of the military community. (0-2 points)
2. Supporting the career success of the military community. (0-2 points)
3. Supporting the overall wellbeing of the military community. (0-2 points)
4. Supporting the reintegration of Veterans. (0-2 points)
5. Increasing awareness of veterans’ challenges, or contributing to the improvement of campus or community support for the military community. (0-2 points)
6. Providing sustained (multi-year) support or advocacy for the military community on campus or in the community. (0-2 points)
7. Obtaining and sharing knowledge about the veteran community, culture, or how to support the military community. (0-2 points)
8. Donating time (outside of job) or resources to support the military community. (0-2 points)
9. Military service. (No = 0 points, Yes = 2 points)
10. Additional pertinent information. (0-2 points)

Military community is defined as Veterans, service members, or their families

Criteria Rating Scale
0 = does not show evidence of meeting criteria
1 = shows strong evidence of meeting criteria
2 = shows exceptional evidence meeting criteria (going above and beyond the call of duty)

A nominee must have at least 10 points in the above categories to be eligible to receive a coin