EMPLOYMENT LAW — SMGT 1430

A. Course Description
   • Credits: 1.00
   • Lecture Hours/Week: 1.00
   • Lab Hours/Week: 0.00
   • OJT Hours/Week: 0
   • Prerequisites: None
   • Corequisites: None
   • MnTC Goals: None

Examine workplace legal issues - equal opportunity, harassment, worker's compensation, wage and hour issues, the hiring process, employment contracts, family and medical leave, reasonable accommodation for disabled workers, and more. Address major employment statutes and their implications for work groups and develop guidelines for supervisors. Prerequisites: None

B. Course Effective Dates: 4/7/98 – Present

C. Outline of Major Content Areas
   As noted on course syllabus

D. Learning Outcomes
   1. determine training needs for supervisors and leaders
   2. examine implications of non-compliance
   3. identify methods to ensure compliance
   4. research current laws

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

F. Learner Outcomes Assessment
   As noted on course syllabus

G. Special Information
   None noted