SUPERVISION FOR INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY — SMGT 1422

A. Course Description
   - Credits: 3.00
   - Lecture Hours/Week: 3.00
   - Lab Hours/Week: 0.00
   - OJT Hours/Week: 0
   - Prerequisites: None
   - Corequisites: None
   - MnTC Goals: None

   Designed for those who speak English as their second language, this course is designed to help transition to supervision and management successfully. Learn cultural differences and how they affect motivation, communication, assertiveness and conflict resolution. Prerequisites: None.

B. Course Effective Dates: 1/10/05 – Present

C. Outline of Major Content Areas
   As noted on course syllabus

D. Learning Outcomes
   1. adapt management practices
   2. create a personal development plan
   3. design conflict resolution strategies
   4. examine high and low context cultures
   5. explore cultural differences
   6. identify communication characteristics

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

F. Learner Outcomes Assessment
   As noted on course syllabus

G. Special Information
   None noted