BUSINESS LAW AND ETHICS — SMGT 1033

A. Course Description
   o Credits: 3.00
   o Lecture Hours/Week: 3.00
   o Lab Hours/Week: 0.00
   o OJT Hours/Week: 0
   o Prerequisites: None
   o Corequisites: None
   o MnTC Goals: None

   Examine workplace issues impacting supervisory responsibilities and explore the influence of ethics on individuals and organizations. You will be introduced to the American legal system. Understand civil, criminal, TORT, contract, employment, and labor laws and how they affect business. Prerequisites: None.

B. Course Effective Dates: 8/22/05 – Present

C. Outline of Major Content Areas
   As noted on course syllabus

D. Learning Outcomes
   1. ability to examine elements of contracts
   2. apply basic legal concepts within the context of a business setting
   3. assess the impact of government regulation on business
   4. create a learning portfolio
   5. evaluate the ethical cause and effect in decision making
   6. identify how the laws of TORTS impact business
   7. understand and apply principles of employment law
   8. understand and reflect on the American legal system

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

F. Learner Outcomes Assessment
   As noted on course syllabus

G. Special Information
   None noted