A. Course Description

- **Credits:** 2.00
- **Lecture Hours/Week:** 2.00
- **Lab Hours/Week:** 0.00
- **OJT Hours/Week:** 0
- **Prerequisites:** None
- **Corequisites:** None
- **MnTC Goals:** None

This course explains what multicultural mentoring is and how it can be used as an effective tool to develop individuals, foster teamwork, multicultural understanding and organizational effectiveness and productivity. This course places the student in the role of mentee and mentor. As a mentee, the student will learn how to develop and acquire new skills and abilities through a multicultural mentorship partnership. A mentor/mentee agreement will develop a path to growth opportunities. This course is a Prerequisite for BUSN1310 Multicultural Mentorship II.

B. Course Effective Dates: 5/21/14 – Present

C. Outline of Major Content Areas

As noted on course syllabus

D. Learning Outcomes

1. Define personal cultural perspective while enhancing personal self-awareness and self-concept.
2. Integrate multicultural awareness, knowledge, skills and abilities learned.
3. Develop lifelong learning process acquiring multicultural supervision fluency.
4. Build listening, coaching, verbal, written, confidence and organization skills and abilities.
5. Maintain a successful mentoring relationship by identifying challenges to mentoring and effectively implementing an individual development plan.
6. Foster collaboration and teamwork through developing personal and professional relationships by assessing individual needs, adapting to a specific organizational culture.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

F. Learner Outcomes Assessment

As noted on course syllabus
G. Special Information

None noted