A. Course Description

- Credits: 1.00
- Lecture Hours/Week: 1.00
- Lab Hours/Week: 0.00
- OJT Hours/Week: 0
- Prerequisites:
  - BUSN 1300: Multicultural Mentorship I
- Corequisites: None
- MnTC Goals: None

This course builds on what multicultural mentoring is and how it can be used as an affective tool to develop individuals, foster teamwork, multicultural understanding and organizational effectiveness and productivity. This course places the student in the role of mentee and mentor. As a mentor, you will utilize skills learned to help their mentee succeed. A mentor/mentee agreement will develop a path to growth opportunities.

B. Course Effective Dates: 5/21/14 – Present

C. Outline of Major Content Areas

- As noted on course syllabus

D. Learning Outcomes

1. Become a mentor, examine roles and responsibilities of the mentor and mentee and develop & implement a mentoring contract.
2. Maintain a successful mentoring relationship with mentee by identifying challenges to mentoring and effectively supporting mentee in acquiring employability skills.
3. Build listening, coaching, verbal, written, confidence and organization skills and abilities.
4. Integrate multicultural awareness, knowledge, skills and abilities learned. Develop lifelong learning process acquiring multicultural supervision fluency.
5. Foster collaboration and teamwork through developing personal and professional relationships by assessing individual needs while adapting to a specific organizational culture.
6. Use learning and assessment tools to enhance personal growth, identify and overcome challenges to mentoring and leverage the strengths of others to enhance cross-cultural capabilities.
E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

F. Learner Outcomes Assessment
   As noted on course syllabus

G. Special Information
   None noted