A. Course Description
   - Credits: 3.00
   - Lecture Hours/Week: 3.00
   - Lab Hours/Week: 0.00
   - OJT Hours/Week: 0
   - Prerequisites: None
   - Corequisites: None
   - MnTC Goals: None

At the core of hospitality risk and legal issues is the need to recognize potential risks in the hospitality environment and safeguard guests and internal stakeholders such as owners and employees while minimizing liability. Application of practical strategies is a key element of success. In an interactive environment, students will explore real-life situations, investigate preventive measures, and practice effective decision making to limit exposure and reduce litigious activity. The study is founded in an ethical, legal, and preventative philosophy, recognizing that today's hospitality manager is the individual who most influences the legal position of the organization through effective decision making. Regulatory and business structure impacts will be incorporated into the study of hospitality issues including conferences, employees guests, crime, risks, and more. Prerequisites: None.

B. Course Effective Dates: 7/1/17 – Present

C. Outline of Major Content Areas
   1. Government agencies and impact
   2. Hospitality contracts
   3. Legal responsibilities
   4. Risk and crisis mitigation strategies
   5. Risk management techniques
   6. Risk recognition

D. Learning Outcomes
   1. Explore government agencies that impact the hospitality business environment
   2. Explore legal responsibilities in travel and tourism
   3. Explore risk management techniques using case studies and real-life scenarios
   4. Identify risk and crisis mitigation strategies
5. Recognize potential risks in the hospitality environment and prioritize those risks for action
6. Review business, hospitality, and property (physical and intellectual) contracts and their application to the business of hospitality

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

F. Learner Outcomes Assessment
   As noted on course syllabus

G. Special Information
   None noted