EXAMINE ALL ASPECTS OF EMPLOYEE AND LABOR RELATIONSHIPS. LEARNING WILL INCLUDE THE VARIOUS EMPLOYEE ENGAGEMENT STRATEGIES, PERFORMANCE MANAGEMENT SYSTEM, COLLECTIVE BARGAINING AND LEGAL AND ETHICAL CONSIDERATIONS. THIS COURSE OBSERVES THE STANDARDS FOR THE HUMAN RESOURCE CERTIFICATION INSTITUTE.

B. Course Effective Dates: 8/27/18 – Present

C. Outline of Major Content Areas
   As noted on course syllabus

D. Learning Outcomes
   1. Review legal and ethical considerations
   2. Examine employee relations strategies.
   3. Examine labor relation strategies
   4. Breakdown the performance management system
   5. Practice employee/labor relations and performance management.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

F. Learner Outcomes Assessment
   As noted on course syllabus

G. Special Information
   None noted