



## COMPENSATION AND BENEFITS — BUSN 1150

### A. Course Description

- **Credits:** 2.00
- **Lecture Hours/Week:** 2.00
- **Lab Hours/Week:** 0.00
- **OJT Hours/Week:** 0
- **Prerequisites:** None
- **Corequisites:** None
- **MnTC Goals:** None

Design compensation, benefit and reward systems to attract and retain top talent. Examine government regulations to ensure compliance. Conduct competitive analyses of like organizations. This course observes the standards for the Human Resource Certification Institute.

### B. Course Effective Dates: 8/27/18 – Present

### C. Outline of Major Content Areas

As noted on course syllabus

### D. Learning Outcomes

1. Conduct market research on compensation and benefits planning.
2. Create a total awards portfolio.
3. Ensure legal and ethical compliance with regulatory policies
4. Link compensation/benefits/rewards systems to recruiting and retention planning

### E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

### F. Learner Outcomes Assessment

As noted on course syllabus

### G. Special Information

None noted

