A. Course Description

- Credits: 4.00
- Lecture Hours/Week: 4.00
- Lab Hours/Week: 0.00
- OJT Hours/Week: 0
- Prerequisites: None
- Corequisites: None
- MnTC Goals: None

Human Resources is not just a department in an organization. It is the organization. People make up the organization and it is the management that needs to effectively and efficiently use these resources to meet organizational goals. You will learn the importance for all members of leadership to understand what human resource management all is about. As a student in this course, you will be expected to research the topic area beyond the textbooks and share your research and understanding of how this research effects organizations and to identify what you feel are the best practices for Human Resource Management. This course focuses on providing supervisors and managers an overview of the principles and practices of Human Resources Management functions in today's organizations of any size Emphasis areas include

B. Course Effective Dates: 8/27/18 – Present

C. Outline of Major Content Areas

As noted on course syllabus

D. Learning Outcomes

1. Review legal and ethical considerations.
2. Influence business strategy.
3. Develop Recruitment strategies.
5. Prepare onboarding practices.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

F. Learner Outcomes Assessment

As noted on course syllabus
G. **Special Information**

None noted