HUMAN RESOURCE DEVELOPMENT — BUSN 1141

A. Course Description
   - Credits: 3.00
   - Lecture Hours/Week: 3.00
   - Lab Hours/Week: 0.00
   - OJT Hours/Week: 0
   - Prerequisites: None
   - Corequisites: None
   - MnTC Goals: None

Examine organizational methods at the strategic and tactical levels for training, developing, and retaining top talent. This course observes the standards of the Human Resource Certification Institute.

B. Course Effective Dates: 8/27/18 – Present

C. Outline of Major Content Areas
   As noted on course syllabus

D. Learning Outcomes
   1. Review legal and ethical considerations.
   2. Examine the role of human resource departments in strategic planning.
   3. Evaluate training, development, career and performance management functions.
   4. Create a training portfolio.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

F. Learner Outcomes Assessment
   As noted on course syllabus

G. Special Information
   None noted