



HUMAN RESOURCE DEVELOPMENT — BUSN 1141

A. Course Description

- **Credits:** 3.00
- **Lecture Hours/Week:** 3.00
- **Lab Hours/Week:** 0.00
- **OJT Hours/Week:** 0
- **Prerequisites:** None
- **Corequisites:** None
- **MnTC Goals:** None

This course will examine organizations methods and strategies to hire, train, develop, and retain talent to achieve their mission and goals. This course observes the standards for the Human Resource Certification Institute.

B. Course Effective Dates: 8/27/18 – Present

C. Outline of Major Content Areas

1. Career development
2. Coaching and mentoring.
3. Leadership development
4. Performance management
5. Relevant laws and ethical considerations
6. Succession planning.
7. Talent management
8. Training employees

D. Learning Outcomes

1. Examine principles in designing training programs.
2. Explore talent management programs.
3. Relate development programs with performance management and succession planning.
4. Review legal and ethical considerations.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

F. Learner Outcomes Assessment

As noted on course syllabus

G. Special Information

None noted