

DAKOTA COUNTY TECHNICAL COLLEGE

Chapter 5 – Administration

5.18 – Alcohol and Other Drugs

Part 1. Policy Statement

The possession, consumption or use, manufacture, sale, and/or distribution of alcohol or illicit drugs are prohibited in and on all properties owned or leased by Dakota County Technical College (DCTC). This policy applies to:

- all campus facilities, grounds, property, and DCTC-sanctioned events.
- all persons whether or not he/she is a member of the DCTC community.
- Individuals of all ages, even though they may be of legal age to consume or possess alcohol.

Part 2. Purpose

The purpose of this policy is to maintain a campus environment that promotes healthy, responsible living; affirms civility; supports the well-being of each of its members, and is compliant with state and federal law and college regulations governing behavior. Respect for campus, and community standards and regulations is expected.

Alcohol and other drug use potentially affect the safety, health, and quality of life of all students and employees. Additionally, alcohol and drug use may affect the image of DCTC and restrict the ability of DCTC to carry out its mission. DCTC recognizes that students and employees are responsible for their own conduct and for the consequences of their behavior.

Part 3. Jurisdiction

The jurisdiction of this policy applies to all students as defined by the current MnSCU Procedure 3.6.1 Student Conduct, and to any employee (while performing job duties in their role associated with DCTC) during the term of any employment with DCTC.

The jurisdiction of the policy shall be consistent with the criteria established in MnSCU and DCTC Policy 3.6 Student Conduct and shall be applied to the off-campus behaviors of both students and employees for the violation of the Alcohol and Other Drugs Policy when:

- Hazing is involved; or
- The violation is committed while participating in a DCTC-sanctioned event or sponsored activity; or
- The victim of the violation is a member of the DCTC community; or
- The violation constitutes a felony under state or federal law; or
- The violation adversely affects the educational or service functions of DCTC.

Part 4. Exceptions

The only exceptions to the Alcohol and Other Drugs Policy are:

- The one-time use of alcoholic beverages at specific DCTC events when authorized by the President. DCTC will follow the procedures set forth in MnSCU Procedure 5.18.1 – Alcohol Use and Controlled Substances on Campus, and 5.18.2 – Check List for Events Involving Alcoholic Beverages or 3.2% Malt Liquor.
- Authorized laboratory and classroom instruction.
- The possession or use of alcoholic beverages in an alcohol use awareness program that is sponsored and approved by DCTC and the possession or use is limited to persons 21 years old or older.
- Use of alcohol while attending DCTC-sanctioned events when the use of alcohol has been approved by the sponsoring organization and does not violate any state or federal law.

Part 5. Required Notification

An employee engaged in the performance of work on federal grants or contracts is required to notify his/her supervisor of any criminal drug statute conviction for a violation occurring in the workplace not later than (5) days after such conviction.

DAKOTA COUNTY TECHNICAL COLLEGE

Chapter 5 – Administration

5.18 – Alcohol and Other Drugs

Part 6. Violations

Subpart A. Employees

Any employee who violates the policy may be subject to disciplinary action, up to and including termination of employment. Employees with alcohol or other drug use problems may be referred to the Employee Assistance Program or elsewhere for assessment and/or counseling.

Subpart B. Students

Any student who violates this policy will be subject to disciplinary action as per DCTC Policy 3.6 Student Conduct and DCTC Procedure 3.6.1 Student Code of Conduct.

Subpart C. Recognized Student Organizations

Student groups violating this policy will be subject to organizational review and sanctioning in accordance with the Minnesota State Student Association (MSSA) procedures.

*References: MnSCU Procedure 1C.0.1 Employee Code of Conduct
MnSCU Policy 5.18 and Procedure 5.18.1 Alcoholic Beverages and Controlled
Substances on Campus
MnSCU and DCTC Policy 3.6 Student Conduct
State of Minnesota Policy on Alcohol and Other Drug Use by State Employees*

Date of Adoption: February 1, 1996

Revision Date: May 25, 2011